

# 2023 Cobra Rates



<b>Aetna PPO 1</b>	<b>Employer + Employee Premium</b>	<b>COBRA Premium (Includes 2% Admin Fee)</b>
You	\$832.83	\$849.49
You + Spouse/LDA	\$1,510.07	\$1,540.27
You + Child(ren)	\$1,675.79	\$1,709.31
Family (You + Spouse/LDA + Children)	\$2,488.09	\$2,537.85

<b>Aetna PPO 2</b>	<b>Employer + Employee Premium</b>	<b>COBRA Premium Includes 2% Admin Fee</b>
You	\$791.18	\$807.00
You + Spouse/LDA	\$1,434.57	\$1,463.26
You + Child(ren)	\$1,592.00	\$1,623.84
Family (You + Spouse/LDA + Children)	\$2,363.69	\$2,410.96

<b>Aetna HDHP PPO 3</b>	<b>Employer + Employee Premium</b>	<b>COBRA Premium Includes 2% Admin Fee</b>
You	\$682.93	\$696.59
You + Spouse/LDA	\$1,238.26	\$1,263.03
You + Child(ren)	\$1,374.15	\$1,401.63
Family (You + Spouse/LDA + Children)	\$2,040.23	\$2,081.03

<b>Delta Dental</b>	<b>Employer + Employee Premium</b>	<b>COBRA Premium Includes 2% Admin Fee</b>
You	\$31.27	\$31.90
You + Spouse/LDA	\$62.49	\$63.74
You + Child(ren)	\$72.21	\$73.65
Family (You + Spouse/LDA + Children)	\$103.45	\$105.52

<b>Guardian/First Commonwealth</b>	<b>Employer + Employee Premium</b>	<b>COBRA Premium Includes 2% Admin Fee</b>
You	\$19.86	\$20.26
You + Spouse/LDA	\$35.99	\$36.71
You + Child(ren)	\$39.71	\$40.50
Family (You + Spouse/LDA + Children)	\$58.32	\$59.49

<b>Vision Service Plan (VSP)</b>	<b>Employer + Employee Premium</b>	<b>COBRA Premium Includes 2% Admin Fee</b>
Single	\$9.86	\$10.06
You + Spouse/LDA	\$15.65	\$15.96
You + Child(ren)	\$15.97	\$16.29
Family (You + Spouse/LDA + Children)	\$25.77	\$26.29